

**University of Tulsa College of Law  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 92</b>							
<b>Gender Reported:</b>							
<b>Subtotal</b>							
<b>Race Reported:</b>							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	68	73.9	48	50,000	61,000	69,250	63,857
JD Advantage	13	14.1	7	40,000	50,000	62,400	53,087
Other Professional	1	1.1	.	.	.	.	.
Enrolled in Graduate Studies	1	1.1	.	.	.	.	.
Start date after March 15, 2021	2	2.2	.	.	.	.	.
Not Employed-Seeking	6	6.5	.	.	.	.	.
Not Employed-Not Seeking	1	1.1	.	.	.	.	.
<b>Subtotal</b>		<b>92</b>	<b>100.0</b>				
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	1.1	.	.	.	.	.
Employed	82	89.1	56	50,000	60,000	67,500	62,121
<b>Subtotal</b>	<b>83</b>	<b>90.2</b>					
<b>Employment by Sector:</b>							
Private Sector	58	70.7	36	57,500	65,000	73,500	68,164
Public Sector	24	29.3	20	45,000	48,000	51,604	51,243
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	67	81.7	48	50,000	61,000	69,250	63,857
Bar Passage Required/Anticipated: Part-time	1	1.2	.	.	.	.	.
JD Advantage: Full-time	10	12.2	7	40,000	50,000	62,400	53,087
JD Advantage: Part-time	3	3.7	.	.	.	.	.
Other Professional: Full-time	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	2.4	.	.	.	.	.
Business	10	12.2	7	50,000	62,400	68,000	60,771
Judicial Clerk	2	2.4	.	.	.	.	.
Private Practice	48	58.5	29	60,000	65,000	75,000	69,948
Government	12	14.6	11	45,000	50,000	52,000	52,486
Public Interest	8	9.8	6	45,000	46,000	50,000	48,583
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	4	40.0	.	.	.	.	.
JD Advantage	6	60.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	43	89.6	27	60,000	65,000	80,000	72,241
JD Advantage	5	10.4	.	.	.	.	.
<b>Subtotal</b>	<b>48</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	11	91.7	10	45,000	47,500	52,000	52,614
JD Advantage	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	50.0	.	.	.	.	.
State	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	8	100.0	6	45,000	46,000	50,000	48,583
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	27	56.3	12	45,000	57,500	63,000	55,917
11-25	11	22.9	9	65,000	65,000	65,000	72,833
26-50	3	6.3	.	.	.	.	.
51-100	3	6.3	.	.	.	.	.
101-250	3	6.3	.	.	.	.	.
Solo practitioner	1	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>48</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	43	89.6	27	60,000	65,000	80,000	72,241
Law Clerk	3	6.3	.	.	.	.	.
Paralegal	2	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>48</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	1.2	.	.	.	.	.
E North Central	1	1.2	.	.	.	.	.
W North Central	3	3.7	.	.	.	.	.
South Atlantic	2	2.4	.	.	.	.	.
E South Central	1	1.2	.	.	.	.	.
W South Central	70	85.4	47	46,000	60,000	70,500	63,020
Pacific	2	2.4	.	.	.	.	.
US Territories	1	1.2	.	.	.	.	.
Non-US locations	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	61	74.4	40	45,500	60,000	69,250	61,525
Out of State	21	25.6	16	50,804	61,000	66,000	63,610
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	13	.	.	.	.	.	.
<b>Total #</b>	<b>13</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	12	15.4
Internship/externship experience	15	19.2
Job posting in CSO	7	9.0
Job posted online or in print	5	6.4
Clerkship application process or OSCAR	1	1.3
Returned to or continued with pre-law school employer	1	1.3
Referral	20	25.6
Started own practice or business	1	1.3
Self-initiated contact/networking	11	14.1
Other	5	6.4
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	40	49.4
After graduation	41	50.6
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	8	10.0
Not seeking a different job	72	90.0
<b>Subtotal</b>	<b>80</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	2	.
Business	10	.
Judicial Clerk	2	.
Private Practice	48	.
Government	12	.
Public Interest	8	.
<b>Total Reported</b>	<b>82</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	11.1	0	0	8	20.5
Job posting in CSO	0	0	1	11.1	1	50.0	5	12.8
OCI	0	0	0	0	0	0	2	5.1
Clerkship application process or OSCAR	0	0	0	0	1	50.0	0	0
Returned to or continued with pre-law school employer	0	0	1	11.1	0	0	0	0
Referral	0	0	4	44.4	0	0	15	38.5
Self-initiated contact/networking	2	100.0	0	0	0	0	5	12.8
All other	0	0	2	22.2	0	0	4	10.3
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	4	33.3	2	25.0	15	19.2
Job posting in CSO	0	0	0	0	0	0	7	9.0
OCI	5	83.3	2	16.7	3	37.5	12	15.4
Clerkship application process or OSCAR	0	0	0	0	0	0	1	1.3
Returned to or continued with pre-law school employer	0	0	0	0	0	0	1	1.3
Referral	0	0	0	0	1	12.5	20	25.6
Self-initiated contact/networking	0	0	3	25.0	1	12.5	11	14.1
All other	1	16.7	3	25.0	1	12.5	11	14.1
<b>TOTAL</b>	<b>6</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>78</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*



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**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Mid Atlantic	Pennsylvania	1	1.2
		<i>1</i>	<i>1.2</i>
E. North Central	Illinois	1	1.2
		<i>1</i>	<i>1.2</i>
W. North Central	Kansas	1	1.2
	Missouri	2	2.4
		3	3.7
South Atlantic	Washington, DC	1	1.2
	Florida	1	1.2
		2	2.4
E. South Central	Tennessee	1	1.2
		<i>1</i>	<i>1.2</i>
W. South Central	Arkansas	1	1.2
	Louisiana	1	1.2
	Oklahoma	61	74.4
	Texas	7	8.5
		<i>70</i>	<i>85.4</i>
Pacific	California	2	2.4
		2	2.4
Territories	Guam	1	1.2
		<i>1</i>	<i>1.2</i>
Non US locations	Non U.S. locations	1	1.2
		<i>1</i>	<i>1.2</i>
<b><i>TOTAL</i></b>		<b><i>82</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2021***

*Table 14*

*Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bartlesville	1	1.6
Norman	1	1.6
Oklahoma City	4	6.6
Other/unknown Oklahoma	8	13.1
Tulsa	47	77.0
	<b>61</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	9	90.0	1	10.0	10	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	45	93.8	3	6.3	48	100.0
Government	12	100.0	0	0	12	100.0
Public interest	8	100.0	0	0	8	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2021*